

5 February 2026

Dear Syazreen,

Appointment as Internship Trainee

We are pleased to offer you the above-mentioned appointment with **ARK Digital Technologies** on the following terms and conditions:


A. CONTRACT EMPLOYEE'S DETAILS

- | | | | |
|----|---|---|--|
| 1 | Contract Employee's Name | : | Syazreen Elyna binti Muhammad Rajab |
| 2 | Position | : | Internship Trainee |
| 3 | Reporting to | : | Masron bin Mohamad |
| 4 | Contract Employee's NRIC No | : | 031018100934 |
| 5 | Contract Employee's Address | : | No 7, Jalan Wawasan 1A, Taman Wawasan, 43100 Hulu Langat ,
Selangor |
| 6 | Contract Employee's Contact No. | : | 019-9894987 |
| 7 | Contract Employee's Bank Account Details | : | BANK NAME.....RHB Bank.....
BANK ACCOUNT NO.....15601700363979..... |
| 8 | Internship Duration | : | 9 March 2026 – 21 Aug 2026 |
| 9 | Work Location | : | 27-13, Level 27, Q Sentral, Jalan Stesen Sentral
50470 Kuala Lumpur |
| 10 | Notice Period of termination | : | 7 days |
| 11 | Work Hours | : | 9.00 am to 6.00 pm |
| 12 | Internship Allowance | : | RM 1,000.00 per month |

Please confirm your acceptance of the above offer as well as the attached terms and conditions, by signing and returning the duplicate copy of this letter to us.

On behalf of the Management of **ARK Digital Technologies**, thank you for your interest and look forward to welcoming you.

Sincerely,
ARK Digital Technologies



Masron bin Mohamad
Executive Vice President – Technology

ACKNOWLEDGEMENT

I, Syazreen Elyna Binti Muhammad Rajab NRIC/PASSPORT No: 031018100934, hereby having read the above offer and the attached terms and conditions of this contract herein, accept the above terms and conditions of the contact and am able to commence duty on the said date.

Signature:  _____

Date: 9/2/2026

B. TERMS AND CONDITIONS TO THE CONTRACT FOR SERVICE

1. This offer is for a short-term period of a 24 weeks service, after which the contract shall automatically terminated, unless terminated by either party by giving a 7 days prior notice to the other party.
2. Your supervisor shall assign your monthly KPIs.
3. **Confidential Information**

(a) Employee hereby agrees to treat all information received, acquired and/or obtained during the performance of your employment at our Company in strict confidence and shall to disclose to any third party any of the confidential and proprietary business, financial, technical, economic, sales and/or other types of proprietary business information relating to the Company or any of its Affiliates (including all trade secrets) in whatever form, whether oral, written, or electronic (collectively, the "**Confidential Information**"), to which employee has, or is given (or has had or been given), access during the course of his/her employment with the Company. It is agreed that the Confidential Information is confidential and proprietary to the Company because such Confidential Information encompasses technical know-how, trade secrets, or technical, financial, organizational, sales or other valuable aspects of the business and trade of the Company or its Affiliates, including without limitation, technologies, products, processes, plans, clients, personnel, operations and business activities.

All such Confidential Information shall remain confidential to the employee and the employee shall not disclose the Confidential Information to any person except to those authorised in the Company, use the Confidential Information for the employees own purposes or for any purposes including but not limited to disclosing any Confidential Information on any social media platform or through failure to exercise all due care and diligence, cause or permit any unauthorised disclosure of any Confidential Information.

This restriction shall not apply to any Confidential Information that:

- (i) becomes known generally to the public through no fault of the employee;
- (ii) is required by applicable law, legal process, or any order or mandate of a court or other governmental authority to be disclosed; or
- (iii) is reasonably believed by employee, based upon the advice of legal counsel, to be required to be disclosed in defence of a lawsuit or other legal or administrative action brought against employee; provided, however, that in the case of clause (b) or (c), employee shall give the Company reasonable advance written notice of the Confidential Information intended to be disclosed and the reasons and circumstances surrounding such disclosure, in order to permit the Company to seek a protective order or other appropriate request for confidential treatment of the applicable Confidential Information

If the employee is found to have any breach of their respective obligations specifically disclosure of Confidential Information, the employee may be liable to legal or criminal proceedings. In addition, the Company shall be entitled to obtain immediate equitable relief to remedy any such breach, in addition to all other rights and remedies that it may have under law or otherwise.

(b) **Return of Company Property.**

In the event of termination of this contract for service, for whatever reason or no reason, (a) Employee agrees not to copy, make known, disclose or use, any of the Confidential Information without the Company's prior written consent from the Company, and (b) Employee or Employee's personal representative shall return to the Company (i) all Confidential Information, (ii) all other records, designs, patents, patent applications, business plans, financial statements, manuals, memoranda, lists, correspondence, reports, records, charts, advertising materials and other data or property delivered to or compiled by employee by or on behalf of the Company or its respective representatives, vendors or customers that pertain to the business of the Company or any of its Affiliates, whether in paper, electronic or other form, and (iii) all keys, credit cards, vehicles and other property of the Company. Employee shall not retain or cause to be retained any copies of the foregoing.

Employee hereby agrees that all of the foregoing shall be and remain the property of the Company and the applicable Affiliates.